



Arizona Department of Corrections, Rehabilitation and Reentry

2024 FACILITIES MANAGEMENT STRATEGIC INITIATIVES

Mission

Our mission is to enhance public safety across Arizona through modern, effective correctional practices and meaningful engagements.

Vision

Reimagining Corrections

Principles

- Always deliver a perfect effort
- Transform power and control mentality into respect, rapport, and engagement
- Modernize correctional practices and develop staff for meaningful performance
- Be responsive, communicate effectively, and responsibly serve the public and population
- Develop solutions that promote systemic wellness and deliver positive, effective outcomes
- Center our work on transparency, accountability, and humanity

Goal 1: Build a Meaningful Organizational Culture & Promote the Development of Team

- 1.1 Identify core organizational values and principles for establishing a foundational culture.
- 1.2 Communicate effectively with staff through monthly news articles and updates on construction regulations and standards.
- 1.3 Invest in comprehensive training and development programs for professional and personal growth.
- 1.4 Establish pathways for internal career advancement, including insight to increased roles of responsibility. Provide cross training opportunities.
- 1.5 Foster a culture open to change, inclusive collaboration, innovation and diverse perspectives.
- 1.6 Routinely assess and adapt culture-building efforts for ongoing enhancement.

Goal 2: Create and Implement Optimal Population Management & Progression Strategies

- 2.1 Provide additional staff training opportunities of state regulations, environmental guidelines, OSHA requirements and standard construction principles.
- 2.2 Promote a culture of continuous improvement for our resident population with certified training trade programs.
- 2.3 Establish proactive maintenance schedules to prevent breakdowns and ensure efficiency.
- 2.4 Install electronic monitoring of system Air Conditioning and temperature space control.
- 2.5 Utilize facility management software for remote monitoring and control of electronic security systems and water distribution systems for optimal function.

Goal 3: Deploy Quality Service Delivery & Continuity of Care in Complexes & Communities

- 3.1 Provide electronic copies of IBC, IFC and NFPA codes for easy access and reference.
- 3.2 Complete identified modifications in adherence to Jensen v. Thornell agreement.
- 3.3 Provide basic life safety, fire safety asbestos and lead training to relevant staff.
- 3.4 Identify all structures standard means of egress and principles relative to correctional settings.
- 3.5 Continue to foster relationships with local authorities having jurisdiction and State of Arizona oversight.
- 3.6 Establish partnerships with community organizations and workforce agencies to provide post-release support for formerly incarcerated individuals.

Goal 4: Achieve Modernization & Sustainability of Practices & Resources

- 4.1 Invest in ADCRR's aging infrastructure to preserve safety and security of current correctional facilities.
- 4.2 Update infrastructure for electronic teaching, ensuring reliable high-speed internet, modern learning technologies and necessary hardware/software resources
- 4.3 Integrate smart technologies for energy-efficient lighting, heating and cooling.
- 4.4 Implement solar panels, wind turbines and other renewable energy sources
- 4.5 Implement recycling programs and waste reduction measures. (Cardboard, Metal, Aluminum Cans)
- 4.6 Collaborate with local communities and business to create partnerships that support sustainable initiatives.